

Morey's Piers And Water Parks

Wildwood, NJ www.moreyspiers.com



About Morey's Piers:

Morey's Piers is a family-owned amusement business that operates three amusement piers and two waterparks. We are located on the boardwalk in Wildwood, New Jersey overlooking the magnificent beaches and Atlantic Ocean. We are within a 3.5-hour drive of NYC, Washington D.C., and Philadelphia. Everything in town is easily accessible and within walking distance of accommodations and work. Many Exchange Visitors reside in the area during the summer months, and the environment is very student-friendly. We organize trips to NYC, Washington DC, Baltimore, the Niagara Falls, Boston, etc., as well as outings to baseball games, and local points of interest. Morey's Piers is a team environment! We hire participants from more than 25 different countries and all over the U.S. This is a great place to experience U.S. culture, practice your English and make lots of new friends!





Jobs Available:

Job Title	Number Of Available Positions	Wage/Hour
Ride Operators	25 - 35	The wage for most positions is \$13.50/hr , paid bi-weekly. In most positions there is no overtime available . Server wage is \$5.13/hour plus tips. There is a Performance Bonus Program . If you work through your agreed upon work finish date, then you are eligible to receive an extra \$1.50 for every hour worked.
Lifeguards	20 - 25	
Food Services	10 - 20	
Servers	5	
Culinary Staff	3 - 5	
Game Operators	5 - 10	
Admissions Employees	3 - 5	

Job Descriptions: No prior experience or training necessary. All training is done on-site. Must be able to work individually or on a team. Must be flexible and work when/where you are needed.

Ride Operators will be working at various rides and attractions, including roller coasters, children's rides, extreme rides or dark attractions. Duties may include, but are not limited to: operating the controls of the ride, monitoring the ride in motion, assisting guests on and off the rides which may include lifting children and buckling seat belts and/or safety harnesses, enforcing ride height and safety requirements, etc. Ride Operator training and certification are provided on-site.

Lifeguard positions are available late May through early September. Team members work outdoors in our aquatic areas & have high guest interaction. Lifeguards will be rotated throughout the day to monitor various aquatic areas (visually scanning pools, dispatching riders at the top of waterslides, assisting guests into and out of rafts & tubes, etc.) and will be required to pay close attention to the swimmers in their area to prevent and respond to aquatic emergencies. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). Lifeguard certification is provided on-site, no experience or prior certification necessary. Lifeguards are paid a flat rate of \$200 for lifeguard training because the company pays for the lifeguard certification, books, and training course. Training is between 3 and 4 days depending on class size, some of the training will be done online prior to your arrival. Lifeguards must attend on-site weekly training sessions to maintain their certification. The waterparks are not open full-time until mid-June. If you are hired as a lifeguard, you are agreeing to work in another position, of Morey's Piers choosing, during those times when the waterpark is closed and/or in addition to your waterpark hours. **If for some reason you are not available to work in your original position, Morey's Piers may or may not move you into another position, based on our staffing needs.**

**The swim and vision tests are a prerequisite for the lifeguard training class. All lifeguards must have 20/25 vision (corrective glasses/lenses are permitted). During the swim test you will be required to swim 200 yards (183 meters) in our pool (either freestyle or breaststroke, no time limit). After you finish the





swim portion, you must retrieve a 10 lb. (4.5Kg) diving brick from the bottom of a 10ft (3M) pool and bring it to the top.

Food Services employees work in a variety of food areas as either cashiers, cooks, bussers, prep, etc. They are required to perform various food and beverage related tasks which may include, but are not limited to: preparing/serving food and drinks, operating a cash register, maintaining and cleaning all food service areas, etc.

Servers will be assigned to work at one of our restaurants and will be responsible for serving food and drinks to our guests in a friendly and efficient manner, ensuring they have exceptional dining experiences. At all times, servers are expected to be attentive to our guests' needs, making them feel welcome and comfortable. Some of the responsibilities include taking guests' food and drink orders, answering questions about the menu, making recommendations, up-selling food and drinks, taking payment, communicating orders with the kitchen staff, and cleaning. Servers must adhere to sanitation, safety and alcohol beverage control policies at all times. Previous experience working as a server is preferred, but not required. We are looking for candidates who are passionate about food and service, friendly and outgoing. EXCELLENT command of the English language, ability to memorize menu, ability to multi-task and work in a fast-paced environment. Must be able to work individually and on a team. Must be flexible and work when/where you are needed.

Culinary Staff We are seeking highly motivated individuals to work in our Food and Beverage Department as Culinary Staff. This is a great opportunity to work alongside professional chefs in a traditional restaurant setting and learn about American foods. Culinary Staff will assist in overall Food and Beverage facility operations including, but not limited to: food preparation, working on service food lines, assisting in the development of menu items, assisting in the planning and implementation of special function and catering events, etc. Previous cooking experience and/or educational background are preferred, but not required. We are looking for candidates who are passionate about food and thrive in a fast-paced environment.

Game Operators manage and operate various midway games of chance and skill. Team members try to get guests to play the game by interacting and talking to them. Games range from spinning wheels to basketball shots to water pistol races.

Admissions Employees handle sales transactions and assist guests with park info and concerns. Some will be cross-trained in our Retail department and will work in a variety of souvenirs and ride photo outlets. Among their many roles are cashiering, sales, merchandising, and high guest interaction.

Additional Work Requirements For All Positions:

Employment Dates: Agreed upon start and end dates are very important and must be honored. If your agreement dates extend beyond the operating dates for your position/facility, or if there is a staffing need, you will be assigned to another position and/or another facility. If for some reason you are not able to work in your original position, Morey's Piers may or may not move you into another position, based on





our staffing needs.

Work Environment: All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). The noise level in the work environment is usually loud and the lights are bright. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, pushing, and stooping or bending. These activities also require considerable use of the arms, back and legs. All lifeguards are required to visually scan pools by moving their head up and down and side to side throughout the day. Employees may be required to lift, push, pull, or carry objects up to 50 lbs on a repeated basis. You must be able to work with cleaning agents and chemicals. Employees must be in good physical health.

Park Cleaning Responsibilities: Throughout our entire operating season, all positions require employees to assist in keeping the park clean. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, skimming, etc. All employees are expected to assist in this area and at times, will be assigned to these duties as a part of their shift.

Medical Agreement: By accepting a position, employee is confirming that he/she has no physical conditions that would prevent him/her from performing the job duties.

Drug Testing: Morey's Piers has a drug testing program, which includes pre-employment, random and cause/suspicion testing. If someone tests positive, your job offer will be revoked and InterExchange will be notified.

Cell Phones: Use of cell phones, smart watches, iPads, iPods, etc. at work is **strictly prohibited**.

Work Hours: Morey's Piers only operates on weekends prior to early June and again beginning in September. You can expect to work an average of 30 hours per week in May and early June. **You can expect to average a minimum of 35 hours per week mid-June through August. There is no limit on hours. We only promise a minimum and you may be scheduled for more hours if needed and hours are available.** We expect you to follow your posted schedule. Employees must be available to work nights, holidays, and weekends. The schedule might change weekly and you must be prepared to work accordingly. You are expected to show up for work on time and not miss shifts. Starting in September, shifts will be primarily weekends only and less than 20 hours per week. However, some employees will still be scheduled and expected to work during the week. Additionally, supplemental work may be provided/required. This includes light maintenance, cleaning, painting, sweeping, etc. We expect you to continue working, even when we are open weekends only. We will offer discounted housing in September. By accepting this position, you are agreeing to these terms. **Hours are subject to change due to weather, park attendance, etc.*

Work Schedule: Schedules are prepared by management and will vary from week to week. We are not able to provide fixed schedules and expect employees to be flexible. Shifts may vary from 6 to 13 hours. You





may request to have certain shifts or days off 2 weeks in advance and we will try to accommodate. If we cannot accommodate, you are expected to work your scheduled shifts. Working hours are subject to change and your schedule may be adjusted without notice based on weather, park attendance, overall staffing levels, etc. For example, you may be scheduled to work until "close", but if the park is not busy you may be sent home earlier. Breaks are not paid. Either way, you will not average less than 35 hours per week unless you request additional time off or were approved to work only day or night shifts.

Work Start Dates: You should plan your U.S. arrival so you can begin working **May 1 – June 20.** Individual exceptions may be approved. During your interview, you will be asked about your dates of availability to be put on your job offer. You must know your dates and be certain that you can honor them. The start date on your job offer is the date when you will be expected to arrive in Wildwood; you will begin working a few days later. Please do not come to Wildwood any earlier as we will not be able to process your paperwork, sign you up for orientation, etc. until your job offer start date.

Work Finish Dates: We are looking to hire candidates who can finish work **September 6 – September 26.** The end date on your job offer is your last day of work, please do not make any travel plans until after this date. In most cases we are not able to grant date change requests after your job offer is issued. Once you accept a position with us, you will be expected to work through your commitment date. You will only be eligible for a performance bonus if you work up until and including your commitment date (i.e. work finish date).

English Requirement: Good command of the English language. Friendly, positive attitude, outgoing and good work ethic are required.

Interviews: We are able to interview and hire couples and friend groups.

Second Jobs: Second jobs are allowed but not guaranteed. You may be able to get a second job within Morey's Piers: if you are interested in getting a second job after you have worked in your first job for at least 2 weeks, we will make a note of it and inform you as second job opportunities within the Company become available. Second jobs outside of Morey's Piers may be allowed, provided they do not affect your Morey's Piers schedule and are communicated to your sponsor and approved. Your Morey's Piers job is your first priority. We will not change your schedule to accommodate your second job. Second job policy is subject to change as determined by your sponsor and Morey's Piers.

Uniform Requirements: Uniform shirts are provided. You must provide your own plain tan shorts and/or pants (cannot be too tight, no rips, big pockets, designs, etc.) and athletic shoes (i.e. Nike, Adidas, etc.). Lifeguards must bring their own polarized sunglasses and flip-flops (bringing tan shorts/pants and athletic shoes is also recommended). All staff must maintain a neat, clean appearance, must bathe daily and use deodorant. No facial piercings or unnatural colored hair.

Housing Description: We provide housing, but individual housing rules, rents, amenities and requirements can vary by property. Housing can most accurately be compared to college/university





dormitory. The types of accommodations will vary and are typically apartments (flats) and rooming houses: multiple bedrooms per apartment, 2-4 people per bedroom, shared kitchen and bathroom. Some co-ed housing is available. Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. Accommodations are furnished and provide bed linens and cooking supplies. Do not have high expectations of the housing; most of it is old, outdated, and poorly styled. However, it is conveniently located. You will find the housing style does not matter much as most exchange visitors spend very little time there. You may also be permitted to secure your own housing prior to your arrival, in this case please notify Morey's Piers by no later than April 15. Once you select a place, you are making a commitment to stay there for the season. You will be expected to keep your place clean, get along with your roommates, treat your housing with respect and abide by the set rules! *You will be able to review and sign a housing agreement.*

Housing Cost: Rent can range from **\$110** - **\$135 per week** depending on the property. The **deposit is usually \$200**, but may vary by property. Both rent and deposit are paid in cash upon arrival: considering it might be 2-3 weeks before you get your first paycheck, please bring enough money to sustain yourself until you get paid. You will be expected to keep your space clean and free of trash, treat the housing and the furniture with respect, and abide by the rules that the housing owner sets. Once you select a place, you are making a commitment to stay there through your commitment date, otherwise you will lose your deposit.

Area Description: Wildwood is a beach resort area, located on the Atlantic Ocean. We are within a 3.5 hour drive of Washington D.C.; 3 hour drive of New York City; and a 1.5 hour drive of Philadelphia. Lots of students reside in the area during the summer months.

COVID-19 Considerations: Morey's Piers is committed to ensuring health, safety and wellbeing of Summer Work Travel participants, staff and guests. If the COVID-19 pandemic continues into the 2022 summer season, some of the information, policies and procedures described in this document may be adjusted. Additional measures, such as but not limited to; personal protective equipment, social distancing, cleaning and sanitizing protocols, pre-shift screening surveys, designated quarantine housing, etc. may be in place when you arrive.

Social Media:

- Website: <u>www.moreyspiers.com</u>
- Facebook: <u>facebook.com/MoreysPiers</u>
- Instagram: instagram.com/moreyspiers
- Twitter: twitter.com/MoreysPiers

