

# Wall Drug Store

Wall, South Dakota | walldrug.com | @walldrug



## **About Wall Drug Store:**

Wall Drug Store is a famous roadside attraction located in western South Dakota, near the Black Hills and Badlands National Park. One of the world's most well-known tourist attractions, it's hard to believe Wall Drug Store got its start with something many wouldn't even turn their heads at today...the promise of free ice water. But in fact, the Husteads [Founders] turned free ice water into a million-dollar idea with a little determination, quick thinking and a lot of signs. Located in Wall, South Dakota, Wall Drug has always been a popular stop on the road to the more populated areas like Mount Rushmore or Rapid City.





#### Positions Available: There are 73 total available positions.

Job Title	Number Of Available Positions	Wage/Hour
Busser/Dining Room Attendant	10	- All positions pay \$12.00/hour.
Dishwasher	6	
Food Prep	25	
Host/Hostess	4	
Maintenance	8	
Retail Sales	15	
Convenience Store Clerk	2	
Stock Clerk	3	

### **Job Descriptions:**

**Bussers/Dining Room Attendants** facilitate food service by performing the following duties. Carries dirty dishes from dining room to pit (bussing station); wipes table tops, high chairs, booser seats, and chairs with damp cloth; replenishes supply of napkins, brochures, salt and pepper, silverware and supplies to dining rooms and café; greets customers and offers menus; explains to customers where they can order and how the café works; bus tables; restock the menus; refill supplies.

**Dishwashers** are responsible for cleaning and putting away dishes, pots and glassware that are used in the dining room, sweeping and mopping floors, emptying garbage and keeping the kitchen clean.

**Food Prep Workers** are responsible for preparing and cooking orders per recipe guidelines, preparing batters, slicing meats and vegetables. You will be in charge of restocking and maintaining workstations to assure plenty of product is always available, and for cleaning of all workstations at the end of the day, including sweeping and mopping of floors. Request customer order, record and compute bill; select requested food items and assemble on a serving tray or takeout container; receive payments and count back change; meet and greet customers.

**Hosts/Hostesses** greet customers and provide menus, explain to customers where they can order and how the café works, inform the customers where the different dining rooms are and that there is plenty of seating, bus tables, restock the menus and refill supplies.





**Maintenance Crew** keeps premises of offices, restaurant, department and outdoor areas in clean and orderly condition by performing the following duties: cleans fixtures, surfaces and trim; sweeps, mops, scrubs, and vacuums hallways, stairs and office space; cleans shops, hallways, dining rooms, kitchens, restrooms, stairways, and other work areas; washes windows; empties trash and garbage containers; cleans outdoor ashtrays; transports trash and waste to disposal areas; replenishes bathroom supplies; assists in the restaurant as needed during busy times; replaces light bulbs; transports merchandise and supplies between departments; unloads trucks and checks for accuracy on packing slips at the time of delivery; takes mail to the post office; answers customers questions; cleans debris from sidewalk.

**Retail Sales Clerk** obtains or receives merchandise, totals bill, accepts payment and makes change for customers in retail stores by performing the following duties: stocks shelves, counters or tables with merchandise; obtains merchandise requested by customer; answer's customer's questions concerning location, price and use of merchandise; totals price and tax on merchandise purchased by customer to determine bill; accepts payment and makes change; wraps or bags merchandise for customers; cleans shelves, counters or tables; removes cash from register at the end of the day.

**Convenience Store Clerk** obtains or receives merchandise, totals bill, accepts payment and makes change for customers in retail stores by performing the following duties: stocks shelves, cooler, counters or tables with merchandise; obtains merchandise requested by customer; answer's customer's questions concerning location, price and use of merchandise; totals price and tax on merchandise purchased by customer to determine bill; accepts payment and makes change; wraps or bags merchandise for customers; cleans shelves, counters or tables; removes cash from register at the end of the day; clean the restroom and main store; assist customers who need help filling their vehicles.

**Stock Clerks** take inventory, store, prices and restocks merchandise displays in retail stores. They receive, open and unpack cartons or crates of merchandise checking the invoice against items received; stamps, attaches or changes price tags on merchandise as directed; cleans display cases, shelves and aisles; facilitates customer sales as needed; packs customer purchases in bags or cartons.

**Work Hours:** You should expect to work an average of **40 hours/week** throughout the summer. The schedule is done each week. It is posted the Friday before that week. Employees typically work 4 hours on, 1 hour break, and 4 more hours. Employees work 5 to 6 days each week; 40-48 hours.

Work Start Dates: You should plan your U.S. arrival so you can begin working May 1 - July 15.





**Work Finish Dates:** We are looking for people who can finish working **August 16 – October 31.** Please be as upfront and honest as possible about your work finish date. You are required to work at least 3 months.

**Uniform:** You must wear your name tag with your real first name or a proper, appropriate nickname on it, high on the chest area and visible at all times while working anywhere in the store.

You are required to wear a face mask. Face masks must be on your face **before** you enter the building. They are required at all times while you are on the store's premises, except when you are in the employee break room (Skinny Saloon) or backyard court yard on your break. Your mask must cover both your nose and mouth. Failure to do this will result in the employee being sent home. Wall Drug Store is providing masks to their employees, but if you have one that you prefer, you are welcome to use that instead. Personal masks must be work appropriate and cover your mouth and nose.

You must wear a company provided uniform top and the appropriate pants. The only tops that can be worn while working are the black Wall Drug Sweatshirts that have white lettering, the grey Wall Drug Staff Sweatshirts, company provided smocks and the provided denim tops or green polo tops. Any other tops or sweatshirts are not allowed.

Employees who work in retail, café, maintenance or at Wall Auto Livery are allowed to wear black slacks, the Company-provided denim skirt or blue or black jeans in good condition, with no holes. **Leggings, Capri pants, athletic pants, shorts, and sweatpants are not appropriate workplace attire.** 

#### Additional Uniform Requirements:

- You and your clothes must be neat and clean. This includes, but is not limited to, hair, teeth, ears, and fingernails.
- All clothing must be of an appropriate size not too large and not too small.
- No shocking or offensive hairstyles.
- No hats except for the required green hats in food service areas.
- Employees who work in the food prep areas of the café or in the Country Store must wear the provided Wall Drug Store hat and have long hair tied back.
- Employees who work in the food prep areas of the café or in the Country Store are not allowed to wear open-toed, "croc-style", or backless/open-heeled shoes while working.
- No visible offensive tattoos.

Employees who are improperly attired will be required to clock out and leave work to change.

No dress code can cover all contingencies so employees must exert a certain amount of judgment in their choice of clothing to wear to work. If you are uncertain about whether something is acceptable, please ask Sarah Hustead. If you need an accommodation under this policy for religious reasons, please let Sarah





Hustead know.

Proper Attire for Last Day of Work

- Your name tag
- Face mask
- Nice shirt with a collar.
- Black slacks, the Company-provided denim skirt or blue or black jeans in good condition, with no holes. Leggings, Capri pants, athletic pants, shorts, and sweatpants are not appropriate attire for your last day of work.

**Interview Format:** We can interview and hire couples and friend groups up to 3 people.

**Housing Information:** Wall Drug Store provides housing for employees in houses throughout the town of Wall. Boys and girls do not live together in the same dorms. The houses are fully furnished. The only items you need to bring are towels, clothing, and personal items. All of Wall Drug's housing is within walking distance of the store. The dorms are all smoke free and no pets are allowed. The dorms are inspected weekly and food prizes go to the cleanest dorms. The **housing cost in 2021 is \$50.00 per week** per participant. There is a **\$100.00 refundable security deposit due upon receipt**, which is refundable if the housing is left clean and undamaged. Housing locations are less than 1 mile from the job site.

**Area Description:** Wall is a rural town with a census population of approximately 815 people. In the summer, the town grows due to the inflow of employees from other states and countries. We are only 8 miles north of Badlands National Park and 70 miles East of Mount Rushmore. There are rodeos that are held in Wall throughout the summer so that is a great experience for someone who has never attended a rodeo.





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