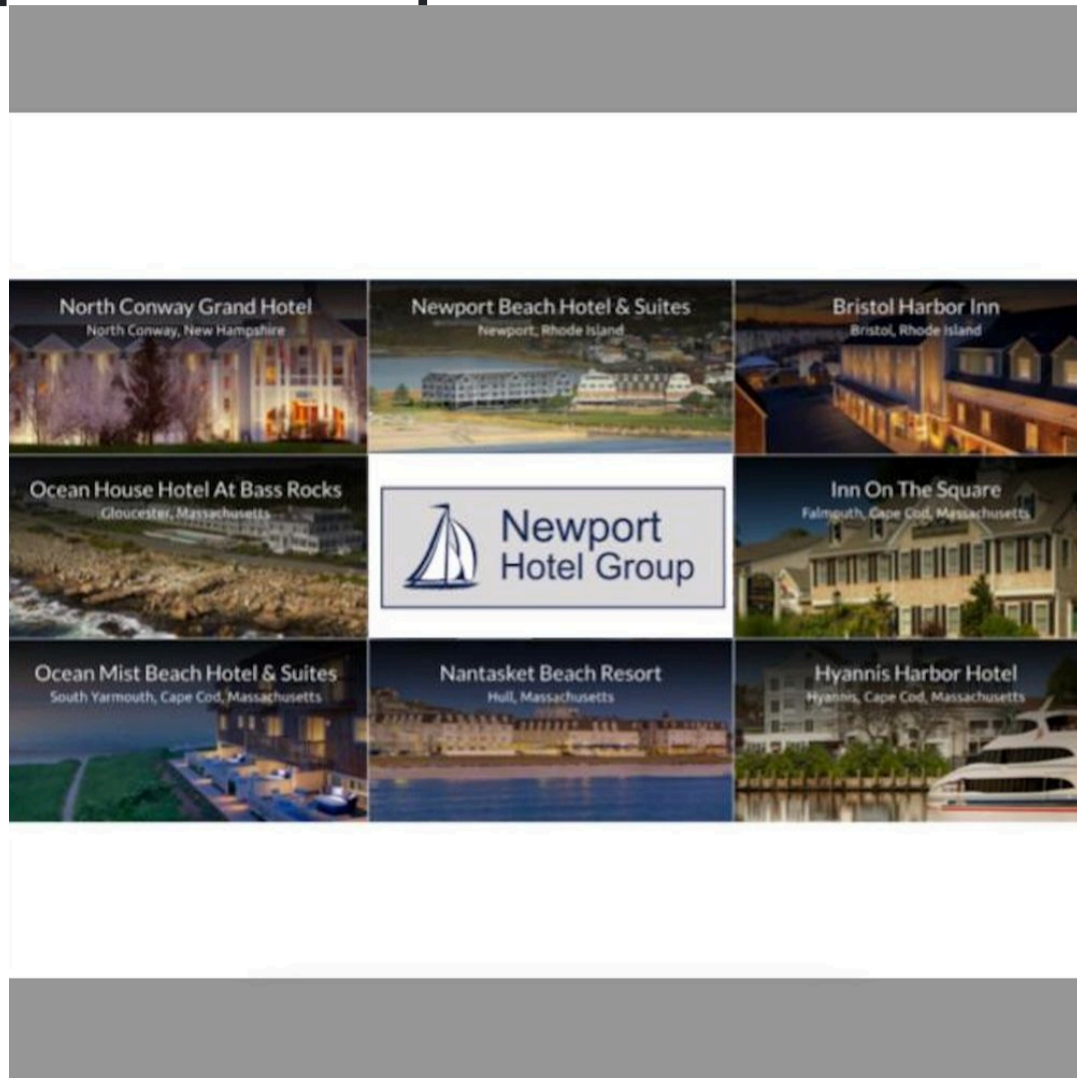


## Host Profile

### Newport Hotel Group - 2025 Summer



The Newport Hotel Group owns and operates nine hotels throughout New England and one in Wyoming. The locations are all amazing with tremendous opportunities to explore nearby attractions. Popular destinations include national parks, mountains, major cities, sporting events, and so much more. Our employees enjoy opportunities to participate in company-paid social events with the potential to receive awards, incentives, and raffle prizes. Employees also enjoy company-sponsored events which might include outings to national parks, rodeos, or baseball games. Please indicate the top three locations you would like to work at and which positions you would accept. InterExchange will send you a Form to collect this information prior to the Virtual Job Fair.

### Preferred Dates

**Start**

May 05 2024 - Jun 25 2024

**Finish**

Sep 04 2024 - Oct 01 2024

### Business

**Bonuses Available**

N/A

**Uniform or Dress Code Requirements**

Specific uniform details for each position will be provided on your job offer

All employees are required to follow the company's appearance policy. Employees should dress in a professional manner and abide by the company standard for hygiene. Washing uniforms after use, regular bathing and using deodorant are necessary. This means employees should be groomed, clean, neat, and no visible tattoos, facial piercings or ear cuffs. One conservative styled, small earring is acceptable in each earlobe. Hair should be a natural color (no pink, blue, green, etc.) neat/clean and pulled away from the face and eyes. No overbearing perfumes or colognes. Moderate use of cosmetics and clean/trimmed fingernails are required. Men are to have neat, trimmed, clean-shaven appearance and hair trimmed above the collar. Beards need to be kept neat and trimmed and women are to wear their hair tied back.

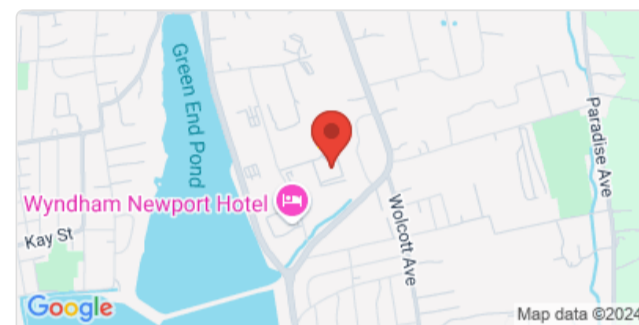
**Work Schedule Details**

Average of 35 hours per week.

### Interview with Newport Hotel Group

Newport Hotel Group is interviewing for all positions on **Nov 13**. Sign up now to secure your spot!

[Sign Up Now!](#)



### Newport Hotel Group

[Hotel](#) [New England](#)

Last Logged In: Nov 04 2024

[28 Jacome Way, Middletown, RI 02842](#)

[View Website](#)

**Meals Included**

Although meal plans are not available, there are available facilities to store food and eat during scheduled breaks. Employee lockers may be available for employees to store personal items during their work shift.

**Paycheck Deductions (in addition to taxes)**

N/A

**Drug Testing Requirements**

No

## Housing

**Housing Type**

Provided

**Description**

Housing costs \$150 per week, with no deposit required upon arrival. Specific housing details for each property will be provided on participant job offers. A rental refund incentive of [\\$25.00](#) per week worked may be available if work level is satisfactory, dates on job offer are fulfilled, and housing is returned in the condition it was received (clean, neat, organized, etc.). This refund will be given upon the completion of the job and the discretion of your host employer.

**Rent**

\$150.00/week

**Housing Deposit**

No

**Number of people sharing housing**

4

**Number of people sharing a bedroom**

4

**Number of people sharing a bathroom**

4

**House Rules**

No parties, drinking, overnight guests. All rules are reviewed during the onboarding process.

**Cleaning Responsibilities**

Participants are responsible for routinely cleaning housing units. Cleaning supplies are not provided.

**Laundry**

Public laundry facilities are located nearby.

**Furniture in Housing**

Bed, Chairs, Dishes, Linens/Bedding, Pots & Pans, Silverware

**Utilities included at no additional cost**

Electric, Gas, Internet, Trash, Water

**Utilities available for additional cost**

No

**Everyday goods and services near housing**

Bank, Entertainment, Grocery, Laundry, Town Center

**Distance from work**

N/A

**Available Transportation**

N/A

**Estimated Transportation Cost**

\$0.00/week

# Cultural Opportunities

## In the area

Newport Hotel Group is Hiring Participants at the following locations:

Nantasket Beach Resort - Hull, MA: With a prime location directly overlooking Nantasket Beach on the South Shore, our newly renovated hotel is the closest full-service beachfront hotel to Boston. Explore this beachfront community or the adjacent towns of Hingham and Cohasset. It's the perfect spot for watching the sunset or capturing the perfect picture of Nantasket Beach and it's beautiful skyline. Set out to explore attractions around Hull, Hingham, and Cohasset, including the stunning nature trails at Wompatuck State Park and World's End. Explore all that the Nantasket Beach area has to offer including scooter rides, miniature golf, hiking, boat rentals, and so much more.

Hyannis Harbor Hotel - Hyannis, MA: Our charming New England hotel is located on the Hyannis Harbor waterfront. Stroll the streets of the Harborfront Village, Ocean Street and Main Street Hyannis and discover charming shops, restaurants and attractions. It is located only a short walk to beaches and parks. Hyannis offers an abundance of summer activities. Book a harbor cruise or whale watch, take time to explore many great restaurants in the area, spend time out on the water jet skiing or parasailing, or even catch one of the many local collegiate baseball games. There's plenty to do in this New England town.

Ocean Mist Beach Hotel & Suites - South Yarmouth, MA: Overlooking the water, the Ocean Mist Beach Hotel & Suites is tucked between the lovely South Shore Drive and the beautiful sandy shores of the Nantucket Sound. It is located just steps away from many beaches and just a short drive from Hyannis. Stroll next door for a delicious New England seafood meal or head out to enjoy miniature golf, a bike ride, lighthouse tours, or nature walks along the coast. Don't forget to take a short ferry ride to Nantucket and Martha's Vineyard to see all of the restaurants, beaches, and shopping they have to offer.

Ocean House Hotel At Bass Rocks - Gloucester, MA: Perched on the rocky shores of Cape Ann, and just a short drive from Boston, the Ocean House Hotel at Bass Rocks is a historic landmark in scenic Gloucester with spectacular ocean views. It is only minutes away from many shops, art galleries, beaches and restaurants. There are activities for everyone in this charming waterfront destination. Some activities include hiking, kayaking, whale watching, schooner rides, festivals and so much more.

The Inn on the Square - Falmouth, MA: The Inn on the Square is quintessential Cape Cod charm. From our hotel's nautical weathervanes, to its rustic stone walls, our boutique property blends into the streetscape of the quaint seaside village. From our downtown location in Falmouth, nestled among cafes, galleries, and boutique shops, you're minutes from Cape Cod's beaches and only three blocks from the ferries to Martha's Vineyard. Falmouth also offers an abundance of summer activities such as waterfront dining, whale watching, Woods Hole Science Aquarium, and the Cape Cod Shining Sea Bike Path. Also, there are many local beaches to enjoy where activities include surfing, swimming, or even just relaxing.

North Conway Grand Hotel - North Conway, NH: The North Conway Grand Hotel is located in the beautiful White Mountains of New Hampshire. Discover a place of warm New England hospitality immersed in the jaw-dropping beauty of the Mount Washington Valley. Our hotel is within close proximity to 7 mountain adventure resorts, 10 state parks, several lakes, waterfalls, and unique geological formations. There are more than 100 national brand-name outlets and specialty shops just steps away from the hotel. Don't forget to visit Mt. Washington, the highest peak in the northeastern United States at [6,288.2](#) ft. There are many other summer activities in the area including horseback riding, rafting, tram riding, biking and much more.

## Provided by Host

Organized events, trips to local attractions, staff appreciation week, and special employee lunch/dinner. Events and meetings throughout the season with free prizes, gifts & great food. Employee outings including historical Mansion Tours, Harbor Cruises, & Museums.

## Job Listings

### Front Desk

#### 5 Positions

Maybe Overtime

**\$20.00** /hour

**32 hours** /week

**Overtime Wage** ⓘ

\$30.00 /hour

#### Position Description

Front Desk positions are responsible for displaying a professional, pleasant attitude to all customers. Job duties include greeting guests, taking reservations, checking people in and out, helping guest with problems, answering phones, handling U.S. currency, and general office help. This position requires excellent skills in English. This position will provide the opportunity to work directly with the public and gain skills in American customer service. Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact [hrExchange](#).

### Additional Description

Front Desk Agents are being hired at all of the properties listed in Cultural Activities section of the Host Profile. Please speak to the host employer about which hotel you prefer working at and the specific pay rate at that location.

## Food and Beverage Assistant

### 4 Positions

Maybe Overtime

**\$20.00** /hour

**32 hours** /week

**Overtime Wage** ⓘ

\$30.00 /hour

### Position Description

Food and Beverage Assistants are responsible for waiting on customers, answering customer questions, setting up and clearing tables, and assisting servers. Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact InterExchange.

***SWT Regulations prohibit employment in positions declared hazardous to youth by the Secretary of Labor at Subpart E of 29 CFR part 570. This includes the operation of deli slicers, including setting-up, adjusting, repairing, or oiling such machines or the cleaning of such machines or the individual parts or attachments of such machines, regardless of the product being processed by these machines (including, for example, the slicing in a retail delicatessen of meat, poultry, seafood, bread, vegetables, or cheese, etc.).***

### **Additional Description**

North Conway Grand Hotel Food Service. This food & beverage position assists in positions throughout the kitchen, restaurant & banquet areas. All positions overlap with similar responsibilities. Regardless of duties, customer attentiveness and neat appearance are necessary. Hourly pay rate varies depending on the position & employees don't choose positions, it's based on business & staffing needs. Bussers & Expeditors clear and set tables, restock dishes, glassware, utensils, pots, & pans. They serve food & all other items to ensure servers can focus on the overall needs of the guests. They also ensure food is promptly serviced from the kitchen to maintain freshness and correct temperatures. Host/Greeters meet and greet incoming guests. They will also seat guests and utilize the computer/register to collect payments and make change as needed. Hosts/Greeters assist with washing and restocking dishes, glassware, utensils, pots, and pans. They assist with bussing tables and supporting servers. Host/Greeters restock buffet while maintaining a clean dining room and work area. Dishwashers unload dishes and cutlery from server/busser trays & load them into dish trays. They utilize commercial washers with hot water & wash larger pots and pans by hand. Dishwashers will maintain a neat, clean & organized dishwashing station and clean & maintain employee break room. They will remove trash & garbage, utilize trash compactor, and clean & hose out garbage cans. Also, they will maintain and clean the entire kitchen and sweep and mop the floors. Banquet Servers & Setup set up & service banquets and events. They deliver food from the kitchen to guests and provide food and beverage service by responding to guest requests. Banquet Servers & Setup assist with room set up, clean up and break down of banquet space as well as clearing, cleaning, and resetting tables. They also assist with the planning and execution of recreational related activities. Prep Cooks assist with preparing meats, seafood, vegetables, and other items required for line and special function. They read and follow written recipes, prep lists, event orders, and prepare food accordingly. They will chop vegetables, cut or grind meats, weigh and mix ingredients, wash and prepare vegetables, and store food. Prep Cooks assist with the preparations of other food products in other kitchen areas as directed and use safe and sanitary food handling procedures. Rates of pay vary by each food & beverage position. Participants must be flexible to work any position they are assigned. Busser is \$19 per hour plus tips. This is the only tipped position and tips are at the discretion of the guests, not guaranteed. Host is \$19.00 per hour, Expeditor is \$20.00 per hour, Dishwasher is \$20.00 per hour, Banquet Houseperson is \$20.00 per hour, Banquet Server is \$22.00 per hour, and Prep Cook is \$21.00 per hour. Work schedule is at least 5 days per week with shifts varying by day, and workdays varying by week, which includes Saturday and Sunday. There are no set schedules and availability to work nights, weekends, and holidays is required. The average number of hours worked each week is 35 hours. Overtime is paid after working 40 hours per week. Weekly wages vary based on business demands, weather, and economic circumstances. Typically more hours are available during the end of December into January. Additional hours may be available if participants are willing to cross train in other jobs

**Grooming Requirements:** All employees are required to follow the company's appearance policy. Employees should dress in a professional manner and abide by the company standard for hygiene. Washing uniforms after use, regular bathing and using deodorant are necessary. This means employees should be groomed, clean, neat, and no visible tattoos, facial piercings or ear cuffs. One conservative styled, small earring is acceptable in each earlobe. Hair should be a natural color (no pink, blue, green, etc.) neat/clean and pulled away from the face and eyes. No overbearing perfumes or colognes. Moderate use of cosmetics and clean/trimmed fingernails are required. Men are to have neat, trimmed, clean-shaven appearance and hair trimmed above the collar. Beards need to be kept neat and trimmed and women are to wear their hair tied back.

**Uniform Policy:** Employees must purchase and wear black pants, black belt, black socks, and black closed toed, closed heeled sneakers with no logo. A uniform shirt will be provided at no cost. Although meal plans may not be available, there are available facilities to store food and eat during scheduled breaks. Employee lockers may be available for employees to store personal items during their work shift. The hotel operates 24 hours a day, 7 days a week. Availability to work nights, weekends, and holidays is necessary. The hotel does not provide set schedules, meaning employees' shifts will vary every week based on the hotel's business demands. For example, employees may have Monday and Tuesday off one week, and Wednesday and Friday off the next. The hotel cannot guarantee employees will have days off with their friends. Schedules will be determined based on business needs and how busy it is. All employees must abide by the company's attendance and electronics policy. Employees are expected to show up to all shifts on time. If employees think they will be late for a shift, or need to call out from a shift, they need to speak directly with their manager. If employees are unable to follow the attendance policy, disciplinary actions may take place including a verbal or written warning. All employees are prohibited from using cell phones or iPods during work hours. Rental units are available. Participants are not required to stay in provided rental units and may choose to find alternative housing. If interested, participants are responsible for paying rent each week by Thursday at 12PM. Unfortunately, the hotel cannot guarantee roommate requests, although each request will be considered. Participants will share a room with other participants of the same gender only. Rooms are not co-ed. Each unit will include a bed, chest of drawers, closet and kitchenette. Furniture, utilities, limited cooking facilities, and one set of linen and terry is also included with each unit. Housing is within walking distance from the hotel. Participants will sign their rental agreement before they move in and there will be a scheduled day and time for the move in. If participants arrive outside the scheduled day and time, they will need to find alternative housing until they can enter the employer assigned rental unit. Participants are able to earn a refund incentive of \$25.00 per week worked with North Conway Grand Hotel should they perform at a satisfactory level, fulfill the dates listed on

their job offer, and return housing in the condition it was received (clean, neat, organized, etc.). That refund will be given upon the completion of the job and at the discretion of the employer.

## Hospitality Crew

### 1 Position

Maybe Overtime

**\$20.00** /hour

**32 hours** /week

**Overtime Wage** ⓘ

\$30.00 /hour

### Position Description

Hospitality Crewmembers are responsible for laundry and housekeeping, kitchen and dining help, guest services, front desk, and groundskeeping/maintenance. Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact InterExchange.

### Additional Description

Hospitality Crewmembers are being hired at all of the properties listed in Cultural Activities section of the Host Profile, except the Inn on the Square. Please speak to the host employer about which hotel you prefer working at and the specific pay rate at that location.

## Housekeeping

### 24 Positions

Maybe Overtime

**\$20.00** /hour

**32 hours** /week

**Overtime Wage** ⓘ

\$30.00 /hour

### Position Description

Housekeepers are responsible for cleaning rooms, vacuuming, changing linens and towels, making beds, cleaning bathrooms, and doing laundry. This position can be physically demanding and you may be required to use chemical cleaning products. Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact InterExchange.

### Additional Description

Housekeepers are being hired at all of the properties listed in Cultural Activities section of the Host Profile. Please speak to the host employer about which hotel you prefer working at and the specific pay rate at that location.