

Host Profile

Wall Drug Store - 2023 Summer



Roadside attraction located in western South Dakota.

Preferred Dates

Start

May 01 2023 - Jul 01 2023

Finish

Aug 13 2023 - Oct 15 2023

Business

Bonuses Available

N/A

Uniform or Dress Code Requirements

Employees must wear your name tag. Employees must wear a company provided uniform top and the appropriate pants. The only tops that can be worn while working are the black Wall Drug sweatshirts that have white lettering, the grey Wall Drug Staff sweatshirts, company provided smocks and the provided denim tops or green polo tops. Employees who work in retail, cafe, or maintenance are allowed to wear black slacks, the company-provided denim skirt or blue or black jeans in good condition, with no holes. Leggings, Capri pants, athletic pants, shorts and sweatpants are NOT appropriate workplace attire. The only thing that employees would be required to buy from Wall Drug Store is the Wall Drug sweatshirts or jackets if they would like to have them. Wall Drug provides the uniform tops, name tags and denim skirts. Employees are required to purchase their own pants and shoes.

Work Schedule Details

Employees work rotating early, middle and/or late shifts. Wall Drug expands and contracts hours as the season begins and ends, but at our peak we are open from 8:00 am to 8:00 pm. Employees work split shifts so that means that they work 4 hours, have a 1 hour break and work 4 more hours.

The schedule is made at 1 week at a time. If there are any schedule changes, a new updated schedule will be posted.

Meals Included

N/A

Paycheck Deductions (in addition to taxes)

Housing costs

Drug Testing Requirements

No

Housing

Housing Type

Provided

Interview with Wall Drug Store

Wall Drug Store is interviewing for all positions on **Jan 12 and Jan 23**. Sign up now to secure your spot!

[Sign up now!](#)



Wall Drug Store

Retail Store

The Dakotas

Last Logged In: Sep 20 2022

[510 Main Street, Wall, SD 57790](#)

[View Website](#)

Description

All housing is fully furnished with kitchen, internet, water, sewer, trash and electricity included in the rent. All of our housing is within a short walking distance of Wall Drug Store (less than [0.5](#) miles). Employees may share a room with one other person. Bedrooms have a maximum of two people per room. Housing costs are \$60 per participant, per week, and housing costs are deducted from the participant paycheck. You will pay a \$100 deposit for your housing upon arrival.

Rent

\$60.00/week

Housing Deposit

\$100.00

Housing Deposit Refund

The deposit can be refunded if the employee leaves the house in clean condition. This means that food must be out of the refrigerators and cupboards, ovens and stove tops must be cleaned, dirty dishes need to be washed and put away, toilets and showers need to be clean, floors must be swept, mopped, vacuumed, all trash should be discarded in the tote or dumpster outside and all personal belongings should be taken. If we have to clean it after they leave they will not receive their deposit.

Rent deducted from wages

Yes

Furniture in Housing

Bed, Chairs, Couch, Dishes, Linens/Bedding, Pots & Pans, Silverware, Table

Utilities included at no additional cost

Electric, Gas, Internet, Telephone, Trash, Water

Utilities available for additional cost

Television: \$If the student would like cable it would need to be done through our local cable company. The cost is approximately \$100 per month. a month

Everyday goods and services near housing

Bank, Grocery, Laundry

Distance from work

less than .5 miles

Available Transportation

Everything is within walking distance

Estimated Transportation Cost

\$0.00/week

Cultural Opportunities

In the area

Wall is a rural area that is just an hour away from Black Hills National Forest, Custer State Park, Mount Rushmore and Crazy Horse. Wall is only 8 miles away from Badlands National Park. We take our employees to Badlands National Park if they would like to go and for trips to Walmart so they can get groceries.

Provided by Host

Wall Drug holds a large party each summer with free food such as Cheeseburgers or Hot Dogs, onion rings, French fries, milk shakes etc., employees can sign up for prizes. Information regarding activities that are happening in the Wall area are sent to the employees when they receive the schedule each week. Wall Drug also has a private pool that is just for employees. Employees are encouraged to use the employee swimming pool during their time off.

Job Listings

Food and Beverage Assistant

20 Positions

Maybe Overtime

\$14.00 /hour
40 hours /week
Overtime Wage ⓘ
\$21.00 /hour

Position Description
Food and Beverage Assistants are responsible for waiting on customers, answering customer questions, setting up and clearing tables, and assisting servers. Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact InterExchange.

[SWT Regulations](#) prohibit employment in positions declared hazardous to youth by the Secretary of Labor at Subpart E of [29 CFR part 570](#). This includes the operation of deli slicers, including setting-up, adjusting, repairing, or oiling such machines or the cleaning of such machines or the individual parts or attachments of such machines, regardless of the product being processed by these machines (including, for example, the slicing in a retail delicatessen of meat, poultry, seafood, bread, vegetables, or cheese, etc.).

Sales Help

20 Positions

Maybe Overtime

\$14.00 /hour
40 hours /week
Overtime Wage ⓘ
\$21.00 /hour

Position Description

Sales Helpers are responsible for interacting with customers in an effort to provide them with a high quality shopping experience, handling US currency, and attending to non-sales related duties (i.e. cleaning, merchandising, inventory management). Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact InterExchange.

Maintenance

20 Positions

Maybe Overtime

\$14.00 /hour
40 hours /week
Overtime Wage ⓘ
\$21.00 /hour

Position Description

Maintenance workers are responsible for painting, grounds keeping, mowing the lawn, minor repairs, general cleaning, outdoor cleaning, doing laundry, and moving furniture. You may be asked to lift heavy objects and the use of chemical cleaning products may be required. Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact InterExchange.

Food Prep/Prep Cook

20 Positions

Maybe Overtime

\$14.00 /hour
40 hours /week
Overtime Wage ⓘ
\$21.00 /hour

Position Description

Prep Cooks are responsible for preparing and cooking orders per recipe guidelines, preparing batters, slicing meats and vegetables. You will be in charge of restocking and maintaining workstations to assure plenty of product is always available, and for cleaning of all workstations at the end of the day, including sweeping and mopping of floors. Your employer may ask you to perform other duties related to your job type. If you have questions or concerns about this, please contact InterExchange.

Additional Description

Competencies To perform the job successfully, an individual should demonstrate the following competencies : Problem Solving - Identifies and resolves problems in a timely manner; Develops alternative solutions; Works well in group problem solving situations; Uses reason even when dealing with emotional topics. Technical Skills - Strives to continuously build knowledge and skills; Shares expertise with others. Customer Service - Manages difficult or emotional customer situations; Responds promptly to customer needs; Solicits customer feedback to improve service ; Responds to requests for service and assistance; Meets commitments. Interpersonal Skills - Focuses on solving conflict, not blaming; Maintains confidentiality; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things. Oral Communication - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills. Written Communication - Writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Presents numerical data effectively; Able to read and interpret written information. Teamwork - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed. Quality Management - Looks for ways to improve and promote quality; Demonstrates accuracy and thoroughness. Diversity - Shows respect and sensitivity for cultural differences; Promotes a harassment-free environment. Ethics - Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values. Organizational Support - Follows policies and procedures; Completes administrative tasks correctly and on time; Supports organization's goals and values; Benefits organization through outside activities; Supports affirmative action and respects diversity. Judgement - Supports and explains reasoning for decisions. Motivation - Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence; Takes calculated risks to accomplish goals. Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives. Professionalism - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments. Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality. Quantity - Meets productivity standards; Completes work in timely manner; Strives to increase productivity; Works quickly. Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions ; Uses equipment and materials properly. Adaptability - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events. Attendance/Punctuality - Is consistently at work and on time; Ensures work responsibilities are covered when absent. Dependability - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals.; Completes tasks on time or notifies appropriate person with an alternate plan. Initiative - Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when needed. Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Education and/or Experience No prior experience or training. On the job training is provided. Language Skills Ability to read a limited number of two- and three-syllable words and to recognize similarities and differences between words and between series of numbers. Ability to

print and speak simple sentences. Reasoning Ability Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations. Other Skills and Abilities Other Qualifications Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to stoop, kneel, crouch, or crawl. The employee is occasionally required to taste or smell. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate. Mathematical Skills Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.