



# Santa Cruz Seaside Company

Santa Cruz, California | [beachboardwalk.com](http://beachboardwalk.com) | @beachboardwalk



## About Santa Cruz Seaside Company:

The Santa Cruz Seaside Company owns and operates the Santa Cruz Beach Boardwalk, the Boardwalk Bowl, The Carousel Beach Inn, and the Sea & Sand Inn. Founded in 1907, the Boardwalk has been voted Best Seaside Amusement Park in the World numerous years in a row. The Boardwalk boasts the oldest roller coaster in California which opened in 1924 - the Giant Dipper - and the charming Looff Carousel, both official historical landmarks. Other attractions at the Boardwalk include carnival games, arcade games, indoor mini golf, laser tag, and movies on the beach, and much more! Food choices include corn dogs, deep fried artichokes, chocolate covered bacon, crepes, boba, turkey legs, deep fried Twinkies and Oreos, and more! The Boardwalk is the perfect place to work and play with your friends by the beach.

Check out more at [www.beachboardwalk.com](http://www.beachboardwalk.com).



**About The Job:** All positions are **Guest Service positions**. Actual job assignment will not be determined until U.S. arrival. There are **137 positions available**. The **wage is \$15.00/hour** for all positions. You will be working at an amusement park. We strive for Excellent Guest Service in all employees. Employees are expected to have a positive attitude and fulfill all guest service expectations, including, but not limited to greeting, smiling, answering Guest's questions positively and giving your 100% best self to the work!

**Jobs Available:** *You will be assigned a position based upon the needs of your employer at the time of your arrival. You must be adaptable to the job assignment given. There will not be any job changes.*

- Food Service
- Ride Operator
- Housekeeper

**Work Hours:** You will usually work **5 - 8 hours per day, 5 days per week**. Please be flexible as this can change. **You will be guaranteed 32 hours of work per week** on average over the course of the summer season. The Park is only open through September 5th. The Department Supervisor will create weekly schedules and your schedule must be flexible to the needs of the department. Do not count on a second job as they are difficult to come by. If you can obtain a second job, please remember your schedule with the Beach Boardwalk is your priority. You will need to work your second job schedule around ours. If you limit your schedule with us due to a second job, the 32 hours per week guarantee becomes void. Weather (rain) could affect the hours of work. If it is raining, you are expected to call in one hour prior to your scheduled start time to see if you are still working. The final two weeks of the season are the slowest, so you may not make 32 hours in these two weeks, but you will average at least 32 hours per week over the course of the season.

**Work Start Dates:** We are looking to hire candidates who can start work between **May 1 - June 29**.

**Work Finish Dates:** We are looking to hire candidates who can work until **September 5**. Generally, the Park is only open through September 5. Please contact InterExchange in mid-August if you need work after this date. There is very limited opportunity for those qualified to work limited hours until the end of September. Please contact the administrator upon arrival about this opportunity.

**Interview Format:** We aim to hire 50% males and 50% females. We can interview and hire couples and friend groups. 2-person housing only available to couples.

**Housing Information:** Housing will be **\$58.22 per week**, paid by paycheck deduction. Usually, you will be sharing a room with 1-3 other students; entire living spaces (house or apartment) can be up to six people. Co-ed apartments are available for couples only. Most of the living spaces have a kitchen and bathroom. For the spaces that do not have a kitchen, microwaves and a mini fridge are provided as well as a hot plate upon request. A couple of the rooms have a shared bathroom. You will be responsible for your own meals. You will be living in a housing area alongside local residents and international students living in the apartments around you. We will collect a **\$150.00 housing security deposit upon arrival**. You will not be able to begin



working until your deposit is received. Most housing is located within a ten-minute walk. Walking is the most common form of transportation, however, there are buses, taxis and uber. There is some housing located about two miles away from the worksite.

**Uniform/Grooming:** All employees may wear blue denim jeans, khakis, colored jeans, or slacks. No leggings or athleisure wear. All shorts or pants must be clean with no holes, fraying, tears, or rips. Shorts are acceptable if they are no shorter than 2 inches from the bottom of your fingers. Uniform shirts (and pants upon request) will be issued by Wardrobe for uniformed positions. You may request a uniform jacket and hat.

**Hair:** If hair color is your style, it's welcome. Please keep it tidy – clean, brushed and kept back from the face. Hair color must be permanent or semi-permanent, no sprays, glitter, chalks, or temporary products. Tie long hair back with plain clips or hairbands to let guests see your beautiful face (especially important in Food Service). Food Service employees must comply with the Department of Health regulations.

**Facial Hair:** Sideburns should be straight, neatly trimmed, and may extend to the end of the earlobe. Beards, mustaches, and goatees are allowed; however, they must be neatly trimmed and not excessively long. An established beard is an intentionally grown beard, not several days of not shaving. Other than established beards, mustache, and goatees, you are expected to be clean shaven every workday. Special note: Employees required to wear respirators must meet fit-test requirements that may require a clean-shaven face. You may wear one small nose stud no bigger than 2mm. No other visible pierced jewelry or body adornment is allowed. You may wear plugs, no tunnels, or tapers, that are a plain, solid color, and do not exceed ¼ inch in diameter.

**Tattoos:** Tattoos are allowed to be visible as long as they meet our guidelines.

Allowed:

- Non-offensive tattoos.
- A small tattoo behind the ear is allowed, if not larger than 1.5 inches, and may not reach lower on the neck than the tip of the earlobe. Offensive or non-compliant tattoos in this area may not be covered by makeup or bandages.

Not Allowed:

- Any tattoos on the face
- Any tattoos on the neck, head and chest that are visible while wearing company uniform or office attire
- Any tattoo that is inappropriate or could be defined as a tattoo that contains obscene, profane, racist, gang-related, sexual, violent, or other objectionable words or imagery cannot be visible



while wearing company uniform (including a long sleeve white or black shirt).

- Inappropriate tattoos must never become visible during an employee's shift. Those employees who do not meet our Grooming Policy will not be allowed to work until these standards are met.
- Covering tattoo(s) on a visible body part with bandages or makeup is not acceptable. Long sleeves that are solid black or white in color are permitted for uniformed employees and can be purchased in the Wardrobe Department.
- If the subject of your tattoo is not appropriate or something you aren't comfortable talking about in the workplace - it is not acceptable to show. If you are unsure or have questions, please contact the Work & Travel Administrator with any concerns.

**Jewelry:** Please select tasteful and appropriate jewelry to wear at work. Jewelry should be both safe and appropriate for your work environment. Food Service employees must comply with Department of Health regulations. You may wear up to three earrings per ear. Earrings may not exceed two inches in length or diameter. Stud earrings can be no larger than ¼ inch in diameter. You may wear one small nose stud no bigger than 2mm. No other visible pierced jewelry or body adornment is allowed. You may wear plugs, no tunnels, or tapers, that are a plain, solid color, and do not exceed ¼ inch in diameter.

**Area Description:** This amusement park is located on the beautiful coastal beach of Santa Cruz, California. There is a town near the Park with restaurants, bars, cafes, shops, etc. In your free time you can enjoy surfing, relaxing on the beach, hiking, playing volleyball, and exploring the town of Santa Cruz. Santa Cruz is located about 70 miles south of San Francisco, and we provide opportunities to go to San Francisco during the summer season. You can also become involved in the community in many ways, including participating in many cultural events at our busy location. Events that take place over the summer include movies on the beach every Wednesday night, employee soccer tournaments, company sailing trips, and many more. Please note that most participants find the area colder than expected. Mornings and evenings can get as cold as 10 degrees Celsius. Santa Cruz is known as a beach town, with little to no nightlife. Per a Santa Cruz city ordinance Quiet Hours (starting at 10 pm) are enforced at night. Visit [beachboardwalk.com](http://beachboardwalk.com) for more information on our town and company.